

BELLE VUE GIRLS' SCHOOL

EQUAL OPPORTUNITIES POLICY

The school considers itself a community in which each individual's needs should be recognised and each of its members' talents and aptitudes should be fostered. It is as a living and caring community that the school is committed to a policy of equal opportunities for children, parents and staff.

The school adheres to the Equality Act 2006 and will not discriminate against anyone on grounds of their racial or ethnic origin, gender, sexual orientation, religious beliefs or, where practicable, disabilities.

This policy extends to the school's recruitment and admissions procedures.

Furthermore, the school understands the contribution that education can make in encouraging positive and questioning attitudes toward Equal Opportunities in the context of the wider community and recognises that:

- Developing understanding of the views and rights of groups to which we do not ourselves belong is an important part of learning to live in society.
- The school's curriculum is enhanced by children learning to understand and respect differences of gender, race, religion, age, sexual orientation, ability and disability and social disadvantage.

School Mission Statement:

Educating the Women of Tomorrow

- Developing the full potential of each student
- Personalising the curriculum and opportunities available
- Maximising opportunities for all to flourish
- Pursuing Excellence
- Providing Encouragement and Support
- Valuing the individual
- Working together
- Preparing each girl for a fulfilling role in a changing world
- To take positive action to understand and celebrate difference.

This mission statement aptly summarises the spirit of equal opportunities which we hope permeates Belle Vue Girls' School.

In addition the school seeks to pursue the following aspects of equal opportunities:

1. To help pupils understand the need for us all to work together towards just and fair treatment for everyone in the world. To take positive action when inequality or discrimination occurs.
2. To promote the self-esteem and to foster the social and emotional growth of each child throughout school life and in particular through the school's pastoral system and the curriculum.
3. To promote Bradford Council's equal opportunities statement of policy in respect of employment practices and conditions of service for staff.